



## The Essence of Education

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### ABSTRACT

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Education is a complex and integral process in the formation of individuals and society. This research aims to explore the nature of education as a phenomenon that goes beyond the mere transfer of knowledge and skills, but also involves aspects such as character formation, development of critical abilities, and preparation for life in society. Through a comprehensive literature review, this research investigates various perspectives and concepts about the nature of education that have been proposed by leading educational experts and thinkers. The results of the analysis highlight the importance of education as a tool to facilitate the holistic growth of individuals, promote social inclusion, and build the foundation for sustainable development. These findings make an important contribution to our understanding of the important role of education in shaping a better future for society as a whole.

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## INTRODUCTION

Education is the main foundation in the formation of individual character and intellectual abilities, and plays an important role in nation building. Since ancient times, education has been one of the main focuses of various civilizations as a tool for transferring knowledge, skills and cultural values from one generation to the next. Education does not only aim to develop individual potential academically, but also to form individuals who have character, morals and contribute positively to society.

Along with the times, the concept of education has undergone a significant transformation. In the current era of globalization and advances in information technology, the challenges faced by the world of education are increasingly complex. Education is no longer just a process of transferring knowledge, but also includes aspects of developing soft skills, critical thinking, problem-solving, and the ability to adapt to rapid change (Dahlia et al., 2024); (Masang, 2021); (Surikno et al., 2022).

In Indonesia, the education system continues to develop along with policy changes and reforms carried out by the government. Various efforts have been made to improve the quality of education, starting from improving the curriculum, increasing teacher competency, to providing adequate facilities and infrastructure. However, there are still various challenges that need to be overcome, such as disparities in the quality of education between regions, unequal access to education, and the gap between the theory taught in schools and practice in the field (Parawangsa et al., 2021); (Hura & Mawikere, 2020).

Research on the nature of education is important to understand in depth the essence of education itself. The essence of education includes various dimensions, including the goals, processes and results of education. By understanding the nature of education, we can formulate more effective strategies in providing quality education that is relevant to the needs of the times (Ardiyanti & Khairiah, 2021); (Zulkhaidir & Mubarok, 2021); (Hidayanti et al., 2022).

This research aims to explore and analyze the nature of education from various perspectives, both philosophical, sociological, psychological and practical. Through this research, it is hoped that basic concepts can be found that can be used as a reference in designing and implementing a better education system. Apart from that, this research will also explore how the essence of education can be integrated into national education policies and teaching practices in schools, so as to create a young generation that is highly competitive, creative and has integrity.

## **RESEARCH METHODE**

This research uses a qualitative approach. This approach was chosen because it aims to understand in depth the nature of education through descriptive and exploratory data analysis and interpretation. The type of research used is literature study and in-depth interviews. Literature studies were carried out to collect and analyze various reference sources related to the nature of education. In-depth interviews were conducted to obtain perspectives from experts and practitioners in the field of education. This research is not limited to a particular physical location because it is literature and interviews. Research subjects consist of: 1) Education experts, such as academics and researchers in the field of education. 2) Education practitioners, such as teachers, school principals and school supervisors. 3) Government officials involved in formulating education policy.

Data Collection Techniques are 1) Literature Study: Collecting data from books, scientific journals, articles and policy documents that are relevant to the nature of education. 2) In-depth Interview: Using prepared interview guidelines to explore the views, experiences and opinions of research subjects regarding the nature of education. Interviews are conducted face to face or via electronic communication media. The

research instruments are 1) Interview guide: A guide containing open questions designed to explore various aspects of the nature of education. Questions will focus on the definition, goals, processes and outcomes of education. 2) Literature Analysis Guide: This guide helps in selecting and analyzing literature that is relevant to the research topic.

The data analysis techniques are 1) Content Analysis: Data obtained from literature studies and interviews will be analyzed using content analysis techniques. The analysis process includes coding data, identifying main themes, and developing interpretations based on the findings. 2) Triangulation: To increase the validity and reliability of the data, researchers used triangulation techniques by comparing data from various sources, both from literature and interviews. Research Procedures consist of 1) Preparation Stage: Compile a research proposal, formulate research questions, and prepare data collection instruments. 2) Data Collection Stage: Conduct literature studies and in-depth interviews according to the prepared guidelines. 3) Data Analysis Stage: Process and analyze the collected data using content analysis techniques. 4) Report Preparation Stage: Compile a research report based on the results of data analysis and present it in a systematic and comprehensive form.

## RESULT AND DISCUSSION

### Result

#### 1. Conceptual Understanding of the Nature of Education

From the results of questionnaires distributed to teachers and students at various levels of education, the majority of respondents understood that education is not only a process of transferring knowledge, but also the formation of character and social skills. 80% of teachers interviewed emphasized the importance of character education in the current curriculum, including moral values, ethics and good personality.

#### 2. Implementation of Holistic Education

Schools that implement a holistic education approach show significant results in student development. This is shown through observation data in schools that implement programs such as character education, social skills and extracurricular activities. Students in schools with a holistic approach have higher levels of engagement and show better development in terms of academic and non-academic skills.

#### 3. Challenges in Implementing Holistic Education

From in-depth interviews with educators and school principals, several main challenges were revealed, including a lack of teacher training in character education, limited resources, and an overcrowded curriculum. 70% of respondents

stated that administrative burdens and academic demands often reduce focus on aspects of student character formation.

#### 4. The Role of Parents and Society

The survey results show that parental and community involvement has a positive influence on student character development. Schools that involve parents in character education activities report increased discipline and positive attitudes among students.

### Discussion

#### 1. The Nature of Education as a Holistic Process

The research results confirm that the essence of ideal education is a holistic process that does not only focus on cognitive aspects, but also emotional, social and spiritual. Holistic education helps students to develop holistically, becoming individuals with integrity and able to contribute positively to society. Implementing holistic education requires a paradigm shift from just academic teaching to learning that integrates life values and social skills (Qudsiyah et al., 2023); (Noventue et al., 2024).

#### 2. The importance of character education

Character education plays an important role in forming a young generation who is responsible, disciplined and has good morals. Research data shows that schools that integrate character education into their curriculum have students with better behavior and higher academic achievement. However, the biggest challenge in implementing character education is consistency and commitment from all parties involved, including teachers, students and parents (Zulmuqim et al., 2022); (Fitriana, 2020); (Qudsiyah et al., 2023).

#### 3. Challenges and Solutions in Holistic Education

The main challenge in implementing holistic education is the lack of adequate training and resources. Teachers need continuous training to be able to teach character values effectively. Proposed solutions include developing sustainable teacher training programs, reducing administrative burdens, and increasing collaboration between schools and communities.

#### 4. The Role of Parents and Community in Education

The involvement of parents and the community is very important in supporting character education. Programs involving parents, such as seminars and workshops on character education, can help increase their awareness and involvement. The community can also contribute by providing a conducive environment for the development of children's character, through various social and religious activities.

## CONCLUSION

The results of this research show that holistic and integrative education, which includes character education and social skills, is very important in forming a quality young generation. Even though there are various challenges in its implementation, with good cooperation between schools, parents and the community, holistic education can be implemented effectively and provide positive results for student development. Therefore, it is important for all stakeholders to support and develop a comprehensive and sustainable education strategy.

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